FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPRO | VAL | | | | | | | | |
|-------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-028 | | | | | | | | | |
| Estimated average burde | en | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Brady Tanya | | | | | | 2. Issuer Name and Ticker or Trading Symbol Phillips Edison & Company, Inc. [N/A] | | | | | | | | (Ch | Relationship of the contract o | cable) | g Pers | son(s) to Iss 10% Ov Other (s | wner | |
|--|--|--|---|-------|-------------------------|---|---|-------|--|---|--------------------|---|-------------|--------|--|---|---------------|--|---|--|
| (Last) (First) (Middle) 11501 NORTHLAKE DRIVE | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/31/2020 | | | | | | | | | X below) | | | below) | pecity | |
| (Street) CINCIN | CINCINNATI OH 45249 | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | o. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | | ar) E | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Transaction D | | Dispose | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 65) | | | Benefici | es ally Following | Form (D) o | n: Direct r Indirect istr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | | Price | Transac (Instr. 3 | tion(s) | | | (111311.4) | |
| Common Stock 01/01/2 | | | | | 1/2021 | 2021 | | | F | | 2,146(1) | | D | \$8.7 | 5 34,304.442 | | | D | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Da if any (Month/Day/ | Date, | Date, Transa Code (I | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4) | ly | Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | | Expiration Date | Title | 0 N 0 | lumber | | | | | | |
| Phantom | (2) | 12/31/2020 | | | M | | | 2,727 | (2) | | (2) | Comr | non | 2,727 | \$8.75 | 0 | | D | | |

Explanation of Responses:

- 1. Shares surrendered to cover tax liability upon vesting of restricted stock units.
- 2. Reflects phantom units that vested on December 31, 2020 and were settled in cash.

Remarks:

SVP, GC & Secretary

/s/ Tanya Brady

01/04/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.