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## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l |                          |           |  |  |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |  |
|   | Estimated average burden |           |  |  |  |  |  |  |  |  |  |
|   | hours per response:      | 0.5       |  |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| 11501 NORTHLAKE DRIVE 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filin Line)   (Street) VINCINNATI OH 45249 X Form filed by One Rep | 1. Name and Addre<br><u>Robison Jenr</u> | 1 0              | Person <sup>*</sup> | 2. Issuer Name and Ticker or Trading Symbol<br><u>Phillips Edison &amp; Company, Inc.</u> [ NONE ] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner |
|--|--|------------------|---------------------|--|--|
| (Street)<br>CINCINNATI OH 45249 Line)<br>X Form filed by One Rep   | . ,                                      | · · /            | ,                   |  |  |
| (City) (State) (Zip) Person  | CINCINNATI                               | CINNATI OH 45249 |                     | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | X Form filed by One Reporting Person<br>Form filed by More than One Reporting                    |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transa<br>Code (<br>8) |   | 4. Securities /<br>Disposed Of (<br>5) |               |        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------------------------------|---|--|---------------|--------|---|---|---|
|                                 |  |   | Code                         | v | Amount                                 | (A) or<br>(D) | Price  | Transaction(s)<br>(Instr. 3 and 4)  |   | (instr. 4)  |
| Common Stock                    | 01/01/2021                                 |   | F                            |   | 2,294 <sup>(1)</sup>                   | D             | \$8.75 | 24,166.86   | D   |   |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deri<br>Sec<br>Acq<br>(A)<br>Disp<br>of (I | oosed<br>D)<br>tr. 3, 4 | Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | Curity Curity Curity | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|--|-------------------------|-------------------------------------|--------------------|--|--|----------------------|--|--|--|
|   |   |  |   | Code                         | v | (A)  | (D)                     | Date<br>Exercisable                 | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |                      |  |  |  |
| Phantom<br>Units                                    | (2)   | 12/31/2020                                 |   | М                            |   |  | 3,300                   | (2)                                 | (2)                | Common<br>Stock  | 3,300                                  | \$8.75               | 0  | D  |  |

Explanation of Responses:

1. Shares surrendered to cover tax liability upon vesting of restricted stock units.

2. Reflects phantom units that vested on December 31, 2020 and were settled in cash.

#### Remarks:

#### /s/ Tanya Brady, Attorney-in-Fact

01/04/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.