# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

### **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by a Party other than the Registrant $\square$			
Check the appropriate box:			
	Preliminary Proxy Statement		
	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))		
	Definitive Proxy Statement		
$\boxtimes$	Definitive Additional Materials		
	Soliciting Material Pursuant to § 240.14a-12		
	PHILLIPS EDISON & COMPANY®		
	PHILLIPS EDISON & COMPANY, INC.		
	(Name of Registrant as Specified in its Charter)		
	(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)		
Payment of Filing Fee (Check the appropriate box):			
$\boxtimes$	No fee required.		
	Fee paid previously with preliminary materials.		
	Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.		

Filed by the Registrant ⊠



PHILLIPS EDISON & COMPANY, INC.

2024 Annual Meeting of Stockholders Vote by April 29, 2024 11:59 PM Eastern Time



V41478-P04389

11501 NORTHLAKE DRIVE CINCINNATI, OH 45249

#### You invested in PHILLIPS EDISON & COMPANY, INC. and it's time to vote!

You have the right to vote on proposals being presented at our 2024 Annual Meeting of Stockholders ("Annual Meeting") to be held on April 30, 2024 at 11 AM ET. This is an important notice regarding the availability of proxy materials for the Annual Meeting.

#### Get informed before you vote

View the Notice and Proxy Statement and 2023 Form 10-K online <u>OR</u> you can receive a paper or email copy of the proxy materials at no cost by requesting such prior to April 16, 2024. If you would like to request a paper or email copy of the proxy material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy of the proxy materials.



For complete information and to vote, visit www.ProxyVote.com

Control #

## Smartphone users Point your camera here and





Vote Virtually at the Meeting\*

April 30, 2024 11 AM ET

Virtually at: www.virtualshareholdermeeting.com/PECO2024

<sup>\*</sup>Please check the meeting materials for any special requirements for meeting attendance.

#### THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items		Board Recommends
1.	Election of Directors	
	Nominees:	
1a.	Jeffrey S. Edison	For
1b.	Leslie T. Chao	For
1c.	Elizabeth O. Fischer	For
1d.	Stephen R. Quazzo	For
1e.	Jane E. Silfen	For
1f.	John A. Strong	For
1g.	Anthony E. Terry	For
1h.	Parilee Edison Wang	For
1i.	Gregory S. Wood	For
2.	$Approve a non-binding, advisory \ resolution \ on \ executive \ compensation \ as \ more \ fully \ described \ in \ the \ proxy \ statement \ for the \ annual \ meeting.$	For
3.	Approve a non-binding, advisory resolution on how frequently a "say-on-pay" proposal should be included in the proxy statement for the annual meeting.	1 Year
4.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.	For
<b>NOTE:</b> The proxies are authorized to vote in their discretion on such other business as may properly come before the Annual Meeting or any adjournment or postponement thereof.		

V41479-P04389

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".