FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Robert F.		2. Issuer Name and Ticker or Trading Symbol <u>Phillips Edison & Company, Inc.</u> [PECO]							(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner V Officer (give title Other (specify								
(Last) (First) (Middle) 11501 NORTHLAKE DRIVE						3. Date of Earliest Transaction (Month/Day/Year) 12/31/2022								X Oncer (give fue of the below) below) Chief Operating Officer & EVP					
(Street) CINCINNATI OH 45249 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		7	Fable I - Nor	n-Deriva	ative S	Securiti	ies Acq	uired,	Dis	posed of,	, or Ben	eficially	Owned						
1. Title of Security (Instr. 3) Date (Month/D						caction 2A. Deemed Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired (A) o Transaction Code (Instr. 8) Disposed Of (D) (Instr. 3, 4 a)						6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock 01/01/					2023	23 F ⁽¹⁾ 897 D		\$31.84	11,8	11,800		D							
Common Stock													544			I	By IRA		
			Table II - I							osed of, c onvertibl			wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date if any (Month/Day/Ye	4. Transaction Code (Instr. r) 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerci Expiration Dat (Month/Day/Ye		ate of Securities		ies g security	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficial Owned Following	e Ownersh s Form: ally Direct (D or Indire g (I) (Instr.	Ownershi	Beneficial) Ownership ct (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		Reporte Transac (Instr. 4)	tion(s)				
Class C Units	(2)(3)	12/31/2022		M ⁽⁴⁾			692.129	(2)(3)		(2)(3)	Common Stock	692.129	\$0	\$0 0		D			
Class C Units	(2)(3)	12/31/2022		M ⁽⁵⁾			8,145	(2)(3)		(2)(3)	Common Stock	8,145	\$0	0		D			
Class C Units	(2)(3)	12/31/2022		M ⁽⁶⁾			8,145	(2)(3	3)	(2)(3)	Common Stock	8,145	\$0 0		0 D				
Class B Units	(2)(7)	01/01/2023		M ⁽⁷⁾		3,300		(2)(7	7)	(2)(7)	Common Stock	3,300	\$0 0			D			
Class B Units	(2)(7)	01/01/2023		M ⁽⁷⁾			3,429	(2)(7	7)	(2)(7)	Common Stock	3,429	\$0	6,852	(8)	D			
OP Units	(2)(3)	12/31/2022		M ⁽⁴⁾		692.129		(2)(3	3)	(2)(3)	Common Stock	692.129	\$0	129,99	7.864	D			
OP Units	(2)(3)	12/31/2022		M ⁽⁵⁾		8,145		(2)(3	3)	(2)(3)	Common Stock	8,145	45 \$0 138		2.864	D			
OP Units	(2)(3)	12/31/2022		M ⁽⁶⁾		8,145		(2)(3	3)	(2)(3)	Common Stock	8,145	\$0	146,28	7.864	D			
OP Units	(2)(7)	01/01/2023		M ⁽⁷⁾		3,300		(2)(7	7)	(2)(7)	Common	3,300	\$0	149,58	7.864	D			

Explanation of Responses:

OP Units

(2)(7)

01/01/2023

1. Represents shares of Common Stock surrendered to cover tax liability upon vesting of restricted stock units.

2. Limited partnership interests ("OP Units") in Phillips Edison Grocery Center Operating Partnership I, L.P., a Delaware limited partnership ("PECO OP") are exchangeable, at the election of the holder, for cash equal to the fair market value of one share of the Issuer's Common Stock or, at the option of PECO OP, shares of the Issuer's Common Stock on a one-for-one basis, and have no expiration date.

(2)(7)

3. Represents the vesting of earned Class C Units of limited partnership interests ("Class C Units") in PECO OP, previously issued as long term incentive compensation pursuant to the Issuer's equity based compensatory programs. At issuance, the Class C Units were subject to vesting, and did not have full parity with the OP Units, but upon the occurrence of certain events described in PECO OP's partnership agreement,

compensatory programs. At issuance, the Class C Units were subject to vesting, and did not have full parity with the OP Units, but upon the occurrence of certain events described in PECO OP's partnership agreement, based upon capital account balance per unit, could over time achieve full parity with the OP Units for all purposes. Upon vesting, having previously achieved full parity with OP Units, the Class C Units were converted into an equal number of OP Units. The Class C Units have no expiration date.

4. Represents the vesting of earned Class C Units issued in lieu of cash dividends accrued on the earned 2019-2021 Performance-Based LTIP Units.

M⁽⁷⁾

5. Represents the vesting of earned Class C Units issued based upon the Issuer's achievement of the performance metrics under the 2019-2021 Performance-Based LTIP.

6. Represents the vesting of earned Class C Units issued based upon the Issuer's achievement of the NAV Modifier performance metrics under the 2019-2021 Performance-Based LTIP.

3.429

7. Represents the vesting of Class B Units of limited partnership interests ("Class B Units") in PECO OP, previously issued as long term incentive compensation pursuant to the Issuer's equity based compensatory programs. At issuance, the Class B Units were subject to vesting, and did not have full parity with the OP Units, but upon the occurrence of certain events described in PECO OP's partnership agreement, based upon capital account balance per unit, could over time achieve full parity with the OP Units for all purposes. Upon vesting, having previously achieved full parity with OP Units, the Class B Units were converted into an equal number of OP Units. The Class B Units have no expiration date.

8. Represents the total Class B Units that have the same grant date, vesting provisions and other terms. These Class B Units will vest in increments of 3,429 units on January 1, 2024 and January 1, 2025.

<u>/s/ Jennifer Robison, Attorney-</u> in-Fact <u>01/04/2023</u>

Date

** Signature of Reporting Person

Commo

Stock

(2)(7)

3,429

\$<mark>0</mark>

153,016.864

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.