FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| 1 | OIVID APPRO | JVAL |
|---|------------------------|-----------|
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Myers (Last) 11501 N (Street) | eet) NCINNATI OH 45249 | | | | | Issuer Name and Ticker or Trading Symbol Phillips Edison & Company, Inc. [NONE] One of Earliest Transaction (Month/Day/Year) O1/01/2020 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | S. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director | | | | |
|--|---|--|---|--------------|---|--|--------------------------------------|--|--------------------|---|---|--|--|-------------------------|---|---|
| | | Ta | ble I - Non-De | rivati | ve Se | curitie | es Acq | uired, Dis | posed of | , or Bene | eficial | y Owned | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | | | action 2A. Deemed Execution Date, | | 3. Transaction Code (Instr. 3, 1 | | | (A) or | 5. Amour | s Illy ollowing | Form: | Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | Code V | Amount | (A) or (D) Price | | Transact | Transaction(s) (Instr. 3 and 4) | | | | |
| | | | Table II - Der | | | | | | osed of, convertib | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any | 4. Transa | saction Derivative Securities Acquired (D) (Instr. and 5) | | per of | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Am of Securities Underlying Derivative Sect (Instr. 3 and 4) | | Derivative Security | 9. Numbe | | 10. | Beneficial Ownership (Instr. 4) |
| | Security | | (Month/Day/Year) | 8) | (iiiau. | Acquire Dispose (D) (Inst | es ed (A) or ed of | | | Underlying Derivative | es J Security | Derivative Security | derivative Securities Beneficial Owned Following Reported | s Illy J | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership (Instr. 4) |
| | Security | | | | v | Acquire Dispose (D) (Inst | es ed (A) or ed of | | | Underlying Derivative | es J Security | Derivative Security (Instr. 5) | Securities Beneficial Owned Following | s Illy J | Form: Direct (D) or Indirect | of Indirect Beneficial Ownership (Instr. 4) |
| Class B Units | (1)(2) | 01/01/2020 | | 8) | | Acquire Dispose (D) (Inst and 5) | es ed (A) or ed of tr. 3, 4 | (Month/Day/ | Year) | Underlying Derivative (Instr. 3 an | es Security of 4) Amount or Number of | Derivative Security (Instr. 5) | Securities Beneficial Owned Following Reported Transaction | s illy J on(s) | Form: Direct (D) or Indirect | of Indirect Beneficial Ownership (Instr. 4) |
| | | 01/01/2020 | | 8) | | Acquire Dispose (D) (Inst and 5) | es ed (A) or ed of tr. 3, 4 | (Month/Day/ | Expiration Date | Underlying Derivative (Instr. 3 an | Amount or Number of Shares | Derivative Security (Instr. 5) | Securities Beneficial Owned Following Reported Transactie (Instr. 4) | s illy g on(s) | Form: Direct (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership (Instr. 4) |
| Units | (1)(2) | | | Code | | Acquire Dispose (D) (Inst and 5) | es ed (A) or ed of tr. 3, 4 | Date Exercisable | Expiration Date | Underlying Derivative (Instr. 3 and Title OP Units Common | Amount or Number of Shares | Derivative Security (Instr. 5) | Securities Beneficial Owned Following Reported Transacti (Instr. 4) | on(s) | Form: Direct (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership (Instr. 4) |

Explanation of Responses:

- 1. Represents vesting of Class B Units of limited partnership interests ("Class B Units") in Phillips Edison Grocery Center Operating Partnership I, L.P., a Delaware limited partnership ("PECO OP"), previously issued as long term incentive compensation pursuant to the Issuer's equity based compensatory programs. At issuance, the Class B Units were subject to vesting, and did not have full parity with common units of limited partnership interest in PECO OP ("OP Units") with respect to liquidating distributions, but upon the occurrence of certain events described in PECO OP's partnership agreement, could over time achieve full parity with the OP Units for all purposes. Upon vesting on 1/1/20, having previously achieved full parity with OP Units, the Class B Units were converted into an equal number of OP Units.
- 2. OP Units are exchangeable, at the election of the holder, for cash equal to the fair market value of one share of the Issuer's common stock or, at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option of PECO OP, shares of the Issuer's common stock or at the option one-to-one basis, beginning one year from the date of issuance and have no expiration date.
- 3. Reflects the number of OP Units received upon conversion of an equal number Class B Units in the line above.
- 4. Reflects OP Units acquired by the Reporting Person as a distribution from Phillips Edison Limited Partnership ("PELP") upon the third annual vesting of his PELP C Units.
- 5. Reflects OP Units distributed by PELP to the Reporting Person in the line above

Remarks:

/s/ Tanya Brady, Attorney-in-

01/03/2020

Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.