FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>CHAO LESLIE T</u> | | | | | 2. Issuer Name and Ticker or Trading Symbol Phillips Edison & Company, Inc. [PECO] | | | | | | | | (Che | Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner | | | | |
|---|---|--------------------------|---|--|---|-------------------------------|--|---|----------------|--------------------------------------|----------------------------|--|--|---|--|---|------------------------------------|--|
| (Last) 11501 NO | - | irst) (I | 3. Date of Earliest Transaction (Month/Day/Year) 07/15/2021 | | | | | | | | | Office below | er (give title v) | e Other (specify below) | | | | |
| (Street) CINCINNATI OH 45249 (City) (State) (Zip) | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Line) | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| | | Table | I - Noi | n-Deriva | tive S | Secui | rities A | caui | red. I | Disposed o | f. oı | r Ben | eficiall | v Own | ed | | | |
| 1. Title of Security (Instr. 3) | | | 2. T Dat | 2. Transaction Date (Month/Day/Year) | | 2A. Deemed Execution Date, | | 3. Transaction Code (Instr. 8) | | 4. Securities A Disposed Of (| red (A) d | or | 5. Am Secur Benef Owne | ount of ities icially d Following | 6. Ownership Form: Direct (D) or Indirect (I) | of Indirect Beneficial Ownership | | |
| | | | | | | | | Code | v | Amount | (A) or (D) | | Price | | action(s) 3 and 4) | (Instr. 4) | (Instr. 4) | |
| Common | Stock | | 0 | 07/02/2021 | | | | J | V | 17,976.343 | (1)(2) | D | \$0 | | 0 | D | | |
| Class B Common Stock | | | 0 | 07/02/2021 | | | | J | V | 17,976.343(1)(| | A | \$0 | 17, | 976.343 | D | | |
| Common Stock | | | 0 | 07/15/2021 | | | | A | | 3,389.831 ⁽³⁾ | | A | \$0 | 3,389.831 | | D | | |
| Common Stock 07/1 | | | 07/19/2021 | | | P | | 7,000(4) | | A | \$28 | 10, | 389.831 | D | | | | |
| Common Stock 07/02/2 | | | | 07/02/2021 | L | | J | V | 189.04(2)(5) | | D | \$0 | | 0 | I | Spouse | | |
| Class B Common Stock 07/02/202 | | | 07/02/2021 | | | J | V | 189.04 ⁽²⁾⁽ |)(5) A | | \$0 | 189.04 | | I | Spouse | | | |
| | | Tal | | | | | | | | sposed of, s, convertil | | | | Owne | d | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | Date (Month/Day/Year) | Executi if any | | | action (Instr. | 5. Numbor of Derivati Securiti Acquire (A) or Dispose of (D) (Instr. 3 and 5) | ve (M es d | piratio | xercisable and n Date ay/Year) | An Se Un De Se | Title and nount of curities derlying rivative curity (I and 4) | Di Si J | Price of erivative ecurity 1str. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownersl Form: Direct (E or Indire (I) (Instr. | Beneficial Ownership ct (Instr. 4) | |
| | | | | | Code | v | (A) (I | Da Ex | ite ercisal | Expiration ble Date | Tit | or Nur of | ount mber ures | | | | | |

Explanation of Responses:

- 1. On July 2, 2021, the Issuer effected a one-for-three reverse stock split (the "Reverse Split") of all of its issued and outstanding shares of common stock ("Common Stock"), which resulted in the Reporting Person's ownership of issued and outstanding Common Stock being reduced from 53,929.028 shares of Common Stock to 17,976.343 shares of Common Stock.
- 2. On July 2, 2021, immediately following the Reverse Stock Split, the Issuer effected a reclassification transaction exempt under Rule 16b-7 in which each issued and outstanding share of its Common Stock on July 2, 2021, was reclassified into a share of newly created Class B common stock; thus, all of the Reporting Person's shares of Common Stock held as of July 2, 2021, are now shares of Class B common stock. The Issuer's Class B common stock is identical to its Common Stock, except that (i) it is not currently listed on a national securities exchange and (ii) it will automatically convert to the Issuer's listed Common Stock on January 15, 2022.
- 3. Represents the grant of shares of restricted Common Stock that will vest as to 50% of the award on the eighteen month anniversary of the date of grant and 50% of the award on the thirty-six month anniversary of the date of grant, subject to continued service through the applicable vesting date.
- 4. Represents the purchase of shares of Common Stock directly from the Issuer's underwriters through the Reserved Share Program offered to the Issuer's directors, officers, associates, and certain other related persons in connection with its current registered underwritten public offering. Reporting Person's shares of Common Stock are subject to a 180-day lock-up beginning July 15, 2021.
- 5. As a result of the Reverse Stock Split, the shares of Common Stock owned by the Reporting's Person's spouse reduced from 567.120 shares of Common Stock to 189.040 shares of Common Stock.

Remarks:

/s/ Jennifer Robison, 07/19/2021 Attorney-in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.