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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

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**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934**

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to § 240.14a-12



**PHILLIPS EDISON & COMPANY, INC.**

(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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# Your **Vote** Counts!

**PHILLIPS EDISON & COMPANY, INC.**

2023 Annual Meeting of Stockholders

Vote by May 8, 2023

11:59 PM Eastern Time



V08411-P87729

## You invested in PHILLIPS EDISON & COMPANY, INC. and it's time to vote!

You have the right to vote on proposals being presented at our 2023 Annual Meeting of Stockholders ("Annual Meeting") to be held on May 9, 2023 at 11 AM ET. **This is an important notice regarding the availability of proxy materials for the Annual Meeting.**

### Get informed before you vote

View the Notice and Proxy Statement and 2022 Form 10-K online OR you can receive a paper or email copy of the proxy materials at no cost by requesting such prior to April 25, 2023. If you would like to request a paper or email copy of the proxy material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy of the proxy materials.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually at the Meeting\*

May 9, 2023  
11 AM ET

Virtually at:  
[www.virtualshareholdermeeting.com/PECO2023](http://www.virtualshareholdermeeting.com/PECO2023)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
1. Election of Directors <b>Nominees:</b>	
1a. Jeffrey S. Edison	✔ For
1b. Leslie T. Chao	✔ For
1c. Elizabeth O. Fischer	✔ For
1d. Stephen R. Quazzo	✔ For
1e. Jane E. Silfen	✔ For
1f. John A. Strong	✔ For
1g. Gregory S. Wood	✔ For
2. Approve a non-binding, advisory resolution on executive compensation as more fully described in the proxy statement for the annual meeting.	✔ For
3. Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	✔ For
<b>NOTE:</b> The proxies are authorized to vote in their discretion on such other business as may properly come before the Annual Meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".