FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box if no longer subject to

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Robison Jennifer L</u>				2. Issuer Name and Ticker or Trading Symbol Phillips Edison & Company, Inc. [PECO]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) 11501 N	(Fi ORTHLAK	,	Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/31/2024								Officer (give title Other (specify below) Chief Accounting Officer & SVP						
(Street) CINCINNATI OH 45249				4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(St		Zip) 	n-Deriva	tive \$	Secu	rities	Acq	uired.	Dis	posed of	, or E	Bene	ficial	ly Own	ed		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				tion 2A. Deemed Execution Date,			3. Transaction Code (Instr. 8) 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)) or 5. Amoun Securities Beneficial		ount of ties cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D) Pri		rice	Transaction(s) (Instr. 3 and 4)			(Instr. 4)
Common Stock 12/3			12/31/2	2024		F ⁽¹⁾		239	D	9	37.46	27	7,712	D				
Common Stock 01/01/			01/01/2	2025		F ⁽²⁾		282 D \$		37.46	27,430		D					
		Tal									osed of, convertib				Owne	d		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	on Date,	4. Transactio Code (Instr 8)		of		6. Date Exercisable Expiration Date (Month/Day/Year)		ite	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		S (I	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownersh Form: y Direct (D or Indire (I) (Instr.	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amo or Num of Shar	ber				

Explanation of Responses:

- 1. Represents shares of Common Stock surrendered to cover tax liability upon vesting of earned 2021-2023 Performance-Based LTIP units
- 2. Represents shares of Common Stock surrendered to cover tax liability upon vesting of earned restricted stock units.

Remarks:

Jennifer Robison

01/03/2025

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.