| SEC Form 4 | |
|------------|--|
|------------|--|

UNITED STATES SECURITIES AND EXCHANGE COMMISSION FORM 4

Washington, D.C. 20549

| | | | | | | | | | | | | | | | | OWR 4 | APPROV | /AL | |
|--|---|-----------------------------|---|--------------------------------------|--|--|------|---------------------------------------|---------|---|--|-------|---|---|---|------------------------------|--|--|--|
| Section obligat | this box if no l n 16. Form 4 o tions may conti ction 1(b). | | STA | | AT OF CHANGES IN BENEFICIAL OWNERSH ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | | UMB Number: Estimated average burde hours per response: | | | | 3235-0287 0.5 | |
| 1. Name and Address of Reporting Person [*] <u>Myers Robert F.</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol <u>Phillips Edison & Company, Inc.</u> [PECO] | | | | | | | | | Reporting ble) give title | g Person | l(s) to Issue 10% Ow Other (sj | ner | |
| (Last) (First) (Middle) 11501 NORTHLAKE DRIVE | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2022 | | | | | | | | | below) Operating Officer & EVP | | | 9 | |
| (Street) CINCINNATI OH 45249 | | | | | | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (1 | State) | (Zip) | | | | | | <u></u> | <u> </u> | | | <u> </u> | | | | | | |
| Date | | | 2. Transac Date | 2. Transaction | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. | | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 | | | 5. Amount Securities Beneficiall Owned Fol | у | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | Code | v | Amount | | (A) or (D) | Price | rice Reported (Instr. 3 and | | ;) i) | | Instr. 4) | | |
| Class B Common Stock 01 | | | | | 01/15/2022 | | | J ⁽¹⁾ | v | 5,485. | 5,485.587 | | \$0 | 0 | | D | | | |
| Common Stock 01/1 | | | | | 2022 J ⁽¹⁾ V | | v | 5,485 A | | \$ <mark>0</mark> | 12,697 | | D | | | | | | |
| Class B Common Stock 01/15 | | | | | 2022 | | | J ⁽¹⁾ V 544.951 D | | \$ <mark>0</mark> | 0 | | | I I | By IRA | | | | |
| Common Stock 01/2 | | | | | 01/15/2022 | | | J ⁽¹⁾ | v | 544 A | | Α | \$ <mark>0</mark> | 544 | | I | | By IRA | |
| | | | Table II - | | | ecurities alls, warr | | , | | | , | | | wned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | cise (Month/Day/Year) ve | 3A. Deemed Execution Date if any (Month/Day/Ye | e, 4. Transaction Code (Instr. | | 5. Number of Derivative | | 6. Date E> Expiration (Month/Da | ercis | able and | 7. Title and Amo Securities Unde Derivative Secu (Instr. 3 and 4) | | nount of derlying curity | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported | ve es ially ng d | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Natu of Indire Benefici OwnersI (Instr. 4) | |
| | | | | Code | v | (A) | | Date Exercisat | | Expiration Date | Title | Nu | nount or Imber of Iares | | Transaci (Instr. 4) | | | | |

in full on December 31, 2022.

16,290

11,243

1,384.259

A⁽³⁾

A⁽⁶⁾

A⁽⁷⁾

4. Total vested and and unvested OP Units held are reflected in Column 9: Of the 182,327.606 OP Units held by the Reporting Person, 107,206.606 are vested and 75,121 are unvested. 5. At issuance, the Class B Units of limited partnership interests of PECO OP ("Class B Units") do not have full parity with the OP Units with respect to liquidating distributions, but upon the occurrence of certain events described in PECO OP's partnership agreement, including the Common Stock price performance, could over time achieve full parity with the OP Units for all purposes. Upon achieving full parity with OP Units, the Class B Units would convert into an equal number of OP Units, subject to any remaining time-based vesting conditions of the converted unvested Class B Units. The Class B Units have no expiration date. 6. Represents the grant of Class B Units in PECO OP under the Issuer's long term incentive plan. The Class B Units vest in four equal annual installments on the anniversary of the date of grant, subject to continued service

(2)(3)

(2)(5)(6)

(2)(5)

1. On January 15, 2022, the issued and outstanding shares of Class B Common Stock automatically converted back to shares of the Issuer's listed Common Stock, on a one-for-one basis, with cash paid in lieu of

2. Limited partnership interests ("OP Units") in Phillips Edison Grocery Center Operating Partnership I, L.P., a Delaware limited partnership ("PECO OP") are exchangeable, at the election of the holder, for cash equal to the fair market value of one share of the Issuer's Common Stock or, at the option of PECO OP, shares of the Issuer's Common Stock on a one-for-one basis, and have no expiration date. OP Units issued upon

3. Represents OP Units earned based upon the Issuer's achievement of performance metrics under the 2019-2021 Performance-Based LTIP Units. Represents 8,145 vested units and 8,145 unvested units, which will vest

(2)

(2)(5)

(2)(5)

Commo

Stock

Commor

Stock

Common Stock

16,290

11,243

1,384.259

\$<mark>0</mark>

\$<mark>0</mark>

\$<mark>0</mark>

7. Represents vested Class B Units issued in lieu of cash dividends accrued on the earned 2019-2021 Performance-Based LTIP Units.

conversion of unvested Class B Units are still subject to the same vesting schedule as the originally granted unvested Class B Units.

Remarks:

OP Units

Class B

Class B

Units

Units

(2)

(2)(5)

(2)(5)

Explanation of Responses:

03/01/2022

03/01/2022

03/01/2022

fractional shares, in a reclassification transaction exempt under Rule 16b-7.

/s/ Jennifer Robison, Attorneyin-Fact

03/03/2022

182,327.606⁽⁴⁾

11,243

1,384.259

D

D

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.